

HEALTH & SAFETY POLICY STATEMENT

Summers Abroad is committed to creating a safe and secure working and learning environment to aid our goal of teaching and learning in a harmonious way. To achieve this we not only comply with statutory Health and Safety requirements, such as Fire Regulations and First Aid, but also strive to create a culture that promotes being healthy, safe and secure.

It is our strong belief that accidents, injuries, occupational illness and damage to property and the environment can often be avoided with good management and training. We are set on ensuring safe working practices through good management, training and awareness of our procedures and policies.

All employees have a responsibility for their own and that of others health, safety and welfare whilst at work, they also have a responsibility to their employers to work safely and ensure that others work safely. Managers will establish and maintain procedures for consultation with staff on health, safety and welfare issues.

Managers at all levels are responsible for Health & Safety within their area of responsibility. They, along with the Centre Manager and the Designated Safeguarding Lead will ensure that suitable systems of work, suitable procedures, training and training records, risk assessments, monitoring of risks and reporting dangerous practices, accident procedures, fire procedures, and welfare matters are in place within their area of responsibility. Managers are to ensure that all members of staff are conversant with such procedures, that staff are appropriately trained or retrained, and consultation with staff on health, safety and welfare is conducted on a regular basis.

In recognising Summers Abroad's duties under the Health and Safety at work Act 1974, the Management of Health and Safety at work regulations 1999 and other relevant legislation, we more specifically undertake:

1. That Risk Assessments will be carried out and regularly reviewed;
2. That adequate resources will be provided to ensure that proper provision can be made for Health & Safety;
3. That all employees, students and escorts will be provided with relevant information, instruction, training and supervision as is necessary to ensure their health, safety and welfare throughout the duration of the programme and ensure the safety of all others that may be affected by their actions;
4. That adequate welfare facilities for all staff, students and visitors will be provided;
5. That the provision and maintenance of all equipment will be safe and with minimal (if any) risk to health;
6. That all accidents will be recorded, investigated and appropriately actioned in order to reduce the likelihood of recurrence;
7. That monitoring activities will be undertaken to maintain agreed standards;
8. That our Health and Safety Policy as all our Policies will be reviewed annually and updated as and when necessary.

Summers Abroad operates on sites not directly under our control. Our buildings are usually shared between more than one organisation and in the case of off-site programmes, with external organisations. In such circumstances we will establish clear lines of responsibility for the effective coordination of health and safety between users.

Summers Abroad is committed to meeting all statutory requirements of the Health and Safety at Work Act 1974 and other relevant legislation, and we remind all our staff of their responsibilities for their own and other people's health and safety.

Signature

Review Date

10/1/2024

